Mountain Home School Charter 2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)

General Information about the School Accountability Report Card (SARC)



2023-24 School Contact Information

School Name	Mountain Home School Charter			
Street	41267 Highway 41			
City, State, Zip	Oakhurst, CA 93644			
Phone Number	559-642-1422			
Principal	Eric Hagen			
Email Address	ehagen@wscsfamily.org			
School Website	https://www.mountainhomecharter.org			
County-District-School (CDS) Code	20-76414-6110076			

2023-24 District Contact Information			
District Name	Mountain Home School Charter		
Phone Number	559-683-8801		
Superintendent	Brian Beck		
Email Address			
District Website	yosemiteusd.com		

2023-24 School Description and Mission Statement

Mountain Home Charter School is a Personalized Learning school partnering with parents to educate their children. The vision of Mountain Home Charter School is to create a rigorous, dynamic and accountable learning community that is built upon voluntary association, personalized student learning, high academic standards for all students and parent leadership. Mountain Home Charter School will accomplish these four complementary goals by providing all students and parents with: personal, experienced teacher guidance and support; powerful and proven instruction; ongoing, multiple modality assessments; and a large and growing inventory of high quality, standards aligned instructional resources that offer both breadth and depth in curriculum and auxiliary materials.

About this School

Grade Level	Number of Students
Kindergarten	26
Grade 1	24
Grade 2	18
Grade 3	26
Grade 4	20
Grade 5	23
Grade 6	26
Grade 7	24
Grade 8	19
Total Enrollment	206

2022-23 Student Enrollment by Student Group

Student Crown	Percent of Total Enrollment
Student Group	Percent of Total Enrollment
Female	55.8%
Male	44.2%
American Indian or Alaska Native	1.9%
Asian	3.4%
Black or African American	0.5%
Filipino	1%
Hispanic or Latino	21.4%
Two or More Races	10.2%
White	59.7%
Homeless	0.5%
Socioeconomically Disadvantaged	39.3%
Students with Disabilities	11.7%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	8.70	99.10	59.00	70.10	228366.10	83.12
Intern Credential Holders Properly Assigned	0.00	0.00	4.10	4.97	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	3.30	4.00	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.79	12.50	14.91	12115.80	4.41
Unknown	0.00	0.00	5.00	5.99	18854.30	6.86
Total Teaching Positions	8.80	100.00	84.10	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	6.00	74.44	51.60	64.56	234405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	1.80	2.31	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	3.90	4.89	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	1.00	13.15	12.90	16.14	11953.10	4.28
Unknown	1.00	12.41	9.60	12.05	15831.90	5.67
Total Teaching Positions	8.00	100.00	79.90	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	0.00	0.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	0.00	1.00
Total Out-of-Field Teachers	0.00	1.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0	0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected

January 2024

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Houghton Mifflin Harcourt 2016 -K-5 Journeys; 6-8 Collections, Pearson My Perspectives 2017	Yes	0
Mathematics	Math in Focus, Go Math 2015	Yes	0

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Science	Pearson Elevate Science 2019, Studies Weekly 2022	Yes	0
History-Social Science	McGraw Hill 2018, Studies Weekly 2022	Yes	0
Foreign Language	Rosetta Stone, Edgenuity	No	
Health	N/A		
Visual and Performing Arts	N/A		

School Facility Conditions and Planned Improvements

Mountain Home School Charter shares with Glacier High School a beautiful 8,500 square foot school facility. In addition Mountain Home School has 3 modular classrooms. We are served by a full-time maintenance/ custodian and the building and grounds are kept in excellent condition. The school's maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. The facility is comfortable and efficiently usable. According to the most recent site inspection, the school's grounds, buildings, and restrooms are in good repair.

Year and month of the most recent FIT report

System Inspected	Rate Good	 Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х		High efficiency HVAC units were installed in 2017.
Interior: Interior Surfaces	Х		All touchable surfaces cleaned daily.
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х		All carpets steam cleaned twice a year. Restrooms cleaned twice a day.
Electrical	Х		
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х		
Safety: Fire Safety, Hazardous Materials	Х		All hazardous materials stored in locked cabinets. Fire extinguishers serviced annually.
Structural: Structural Damage, Roofs	Х		All in excellent repair.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х		Significant indoor remodel completed 2018. Entire facility painted 2019.

Overall Facility Rate								
Exemplary	Good	Fair	Poor					
х								

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	37	45	38	35	47	46
Mathematics (grades 3-8 and 11)	20	37	21	23	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	136	130	95.59	4.41	44.62
Female	78	74	94.87	5.13	44.59
Male	58	56	96.55	3.45	44.64
American Indian or Alaska Native					
Asian					
Black or African American					
Filipino					
Hispanic or Latino	31	30	96.77	3.23	43.33
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	11	10	90.91	9.09	
White	84	80	95.24	4.76	46.25
English Learners	0	0	0	0	0
Foster Youth	0	0	0	0	0
Homeless					
Military					
Socioeconomically Disadvantaged	53	51	96.23	3.77	43.14
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	20	18	90.00	10.00	22.22

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	136	126	92.65	7.35	36.51
Female	78	71	91.03	8.97	35.21
Male	58	55	94.83	5.17	38.18
American Indian or Alaska Native					
Asian					
Black or African American					
Filipino					
Hispanic or Latino	31	28	90.32	9.68	35.71
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	11	10	90.91	9.09	
White	84	79	94.05	5.95	37.97
English Learners	0	0	0	0	0
Foster Youth	0	0	0	0	0
Homeless					
Military					
Socioeconomically Disadvantaged	53	50	94.34	5.66	24.00
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	20	18	90.00	10.00	16.67

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	25.93	46.15	28.03	25.44	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	41	39	95.12	4.88	46.15
Female	19	18	94.74	5.26	44.44
Male	22	21	95.45	4.55	47.62
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	11	11	100.00	0.00	45.45
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	25	23	92.00	8.00	47.83
English Learners	0	0	0	0	0
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	19	18	94.74	5.26	27.78
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	100%	100%	100%	100%	100%
Grade 7	96%	96%	96%	96%	96%

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

As a Personalized Learning charter school, there are numerous opportunities for parental involvement and it is highly encouraged. Parents are partners with the school staff in their children's education, they chaperone field trips, assist in the classroom and constantly guide and monitor their child's educational progress on a daily basis as well as serve in important leadership roles.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	219	219	0	0.0
Female	123	123	0	0.0
Male	96	96	0	0.0
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	4	4	0	0.0
Asian	7	7	0	0.0
Black or African American	1	1	0	0.0
Filipino	2	2	0	0.0
Hispanic or Latino	47	47	0	0.0
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	21	21	0	0.0
White	133	133	0	0.0
English Learners	0	0	0	0.0
Foster Youth	0	0	0	0.0
Homeless	1	1	0	0.0
Socioeconomically Disadvantaged	101	101	0	0.0
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	26	26	0	0.0

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	0.00	0.00	1.07	7.40	8.65	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.11	0.11	0.00	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	0	0
Female	0	0
Male	0	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	0	0
Filipino	0	0
Hispanic or Latino	0	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	0	0
English Learners	0	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	0	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	0	0

2023-24 School Safety Plan

The Mountain Home School Safety Plan includes the following elements:

PART 1: Employee Criminal Record Summary Policy (EC 47605.6.F.i; EC 44237)

PART 2: Child Abuse Reporting [EC 47605(6)(F)(ii); EC 32282.(2)(A)]

PART 3: Routine and Emergency Disaster Procedures [EC 47605(6)(F)(ii); EC 32282.(2)(B)]

PART 4: Suspension/Expulsion Policies and Procedures [EC 47605(6)(F)(ii); EC 32282.(2)(C)]

PART 5: Procedures to Notify Teachers of Dangerous Pupils [EC 47605(6)(F)(ii); EC 32282.(2)(D)]

PART 6: Discrimination and Harassment Policy [EC 47605(6)(F)(ii); EC 32282.(2)(E)]

PART 7: Schoolwide Dress Code Apparel [EC 47605(6)(F)(ii); EC 32282.(2)(F)]

PART 8: Procedures for Safe Ingress and Egress of Pupils, Parents, and School Employees to and from School Site [EC 47605(6)(F)(ii); EC 32282.(2)(G)]

PART 9: A Safe and Orderly Environment Conducive to Learning at the School [EC 47605(6)(F)(ii); EC 32282.(2)(H)] PART 10: Tactical Responses to Criminal Incidents [EC 47605(6)(F)(ii)]

The current School Safety Plan was thoroughly reviewed and updated by staff on 2/22/23. It received Board approval on 5/16/23.

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	1	1		
5	5	3		
6	3	2		
Other	11	15	1	

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
6	2	2		
Other	21	2	8	

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students	
К	0	0	0	0	
1	0	0	0	0	
2	0	0	0	0	
3	0	0	0	0	
4	0	0	0	0	
5	0	0	0	0	
6	9	1	0	0	
Other	18	5	4	0	

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	98.1

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	2.1
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	1.1

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Expenditures Per Pupil Per Pupil (Restricted)		Expenditures Per Pupil (Unrestricted)	Average Teacher Salary	
School Site	\$8,199	\$977	\$7,222	\$63,364	
District	N/A	N/A		\$65,561	
Percent Difference - School Site and District	N/A	N/A		-2.1	
State	N/A	N/A	\$7,607	\$77,993	
Percent Difference - School Site and State	N/A	N/A	9.1	-14.1	

Fiscal Year 2022-23 Types of Services Funded

Mountain Home School Charter offers a unique model for learning that blends extensively supported personalized learning with supplemental and comprehensive resources for student support which includes but is not limited to: wide variety of curriculum, a vast collection of online classes and instruction, school site-based classes, labs, workshops, tutoring, as well as community-based learning experiences, extracurriculars, college and community college courses and other services. Students will have the option to work independently and/or online on their courses each day with parental oversight or on-site at our campus, and attend on-campus classes.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$46,556	\$47,616
Mid-Range Teacher Salary	\$63,959	\$75,580
Highest Teacher Salary	\$86,788	\$100,485
Average Principal Salary (Elementary)	\$108,868	\$114,067
Average Principal Salary (Middle)	\$0	\$123,622
Average Principal Salary (High)	\$124,412	\$125,386
Superintendent Salary	\$178,936	\$157,977
Percent of Budget for Teacher Salaries	25.38%	27.82%
Percent of Budget for Administrative Salaries	6.49%	5.78%

Professional Development

All staff plans and participates in school site-based staff development. Professional development is designed with a focused approach to help all students achieve proficiency in subject content. Professional development activities are encouraged and supported for all staff, certificated and classified. Instructional staff collaborates regularly in the development, improvement and implementation of curriculum and instruction.

Mountain Home School has focused the last four years on increasing staff capacity to interpret, utilize and communicate student assessment data for the purpose of guiding student progress. All of our teachers have engaged in at least five hours of this training. Math teachers meet regularly to discuss implementation and instructional practice. Also, many of these teachers regularly attend regional math conferences and training.

Instructional staff participates in many targeted opportunities throughout the year for the purpose of further training in their instructional area. In order to network with other charter schools, to share best practices and keep abreast of charter legislation, attend numerous meetings, workshops, and conferences throughout the year. Professional development activities extend to our support staff.

Finally, Mountain Home School has focused in the last two years on student mental health and campus safety. All staff participated in over 16 hours of professional development and training in the last year.

This table displays the number of school days dedicated to staff development and continuous improvement.				
Subject	2021-22	2022-23	2023-24	

Professional Development			
Number of school days dedicated to Staff Development and Continuous Improvement	10	10	10