Glacier High School Charter

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)

General Information about the School Accountability Report Card (SARC)

SARC Overview By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils. with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC. For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/. For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/. For additional information about the school, parents/guardians and community members should contact the school principal or the district office. DataQuest is an online data tool located on the CDE DataQuest web page at **DataQuest** https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners). California School Dashboard The California School Dashboard (Dashboard) https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and California School schools are meeting the needs of California's diverse student population. The DASHBOARD Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement. Internet access is available at public libraries and other locations that are publicly **Internet Access** accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available

on a workstation, and the ability to print documents.

2023-24 School Contact Information			
School Name	Blacier High School Charter		
Street	41267 Highway 41		
City, State, Zip	Oakhurst, CA 93644-9403		
Phone Number	559) 642-1422		
Principal	ric Hagen		
Email Address	ehagen@wscsfamily.org		
School Website	ttps://www.glacierhighcharter.org		
County-District-School (CDS) Code	20 76414 2030237		

2023-24 District Contact Information			
District Name	Glacier High School Charter		
Phone Number	(559) 683-8801		
Superintendent	Brian Beck		
Email Address			
District Website	yosemiteusd.com		

2023-24 School Description and Mission Statement

Glacier High School Charter (GHSC), part of the Yosemite Unified School District, is a Personalized Learning high school that is committed to high standards and academic excellence for all of its students. Glacier was created to serve students and families who desire a Personalized Learning high school education. The school's mission is to provide students and their parents with all the curricular and instructional resources necessary to accomplish their high school education in a customized fashion. GHSC provides an educational program that can be tailored to each student. Graduation requirements will prepare students for community college, state college or university. Students at GHSC have ongoing access to one-on-one counseling by an advising teacher and all of the onsite classes are taught by credentialed high school teachers. Also, students enjoy a variety of creative and powerful ways to complete high school requirements; personalized electives are guided by student interest; there is an emphasis on the parent's role in their child's education. Small group tutoring is available in math, foreign language and science.

The vision of Glacier is to create a rigorous, dynamic and accountable learning community that is built upon voluntary association, personalized student learning, high academic standards for all students, and parent leadership. Glacier will accomplish these four complementary goals by providing all students and parents with: personal, experienced teacher guidance and support; powerful and proven instruction; ongoing, multiple modality assessments; and a large and growing inventory of high quality, standards aligned instructional resources that offer both breadth and depth in curriculum and auxiliary materials. As a result, students will develop the skills necessary to become responsible lifelong learners who understand that dedication and desire are the keys for success.

About this School

2022-23 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 9	25
Grade 10	23
Grade 11	19
Grade 12	19
Total Enrollment	86

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	48.8%
Male	50%
American Indian or Alaska Native	2.3%
Asian	3.5%
Black or African American	1.2%
Filipino	1.2%
Hispanic or Latino	17.4%
Two or More Races	9.3%
White	62.8%
Socioeconomically Disadvantaged	36%
Students with Disabilities	20.9%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	2.70	39.48	59.00	70.10	228366.10	83.12
Intern Credential Holders Properly Assigned	0.00	0.00	4.10	4.97	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.20	2.86	3.30	4.00	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	3.90	56.94	12.50	14.91	12115.80	4.41
Unknown	0.00	0.72	5.00	5.99	18854.30	6.86
Total Teaching Positions	6.90	100.00	84.10	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	1.40	22.20	51.60	64.56	234405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	1.80	2.31	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.00	15.53	3.90	4.89	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	3.80	59.63	12.90	16.14	11953.10	4.28
Unknown	0.10	2.48	9.60	12.05	15831.90	5.67
Total Teaching Positions	6.40	100.00	79.90	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	0.20	1.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.20	1.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	3.90	3.80
Total Out-of-Field Teachers	3.90	3.80

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)		0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected January 2023

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Modern Curriculum Press, Prentice Hall, Bedford St. Martins	Yes	0
Mathematics	Prentice Hall- Algebra 2 & Geometry, McGraw Hill-Integrated 1; Integrated 2	Yes	0

Science	Prentice Hall Earth Sci., Pearson Chemistry 2017, Pearson Biology 2017	Yes	0
History-Social Science	Glencoe- World History, American Vision, U.S. Govt. Pearson- Economics	Yes	0
Foreign Language	Rosetta Stone, Edgenuity		0
Health	Glance- Making Life Choices	Yes	0
Visual and Performing Arts			0

School Facility Conditions and Planned Improvements

Glacier High School shares with Mountain Home Charter a beautiful 8,500 square foot school facility. In addition Glacier has 3 modular classrooms. We are served by a full-time maintenance/ custodian and the building and grounds are kept in excellent condition. The school's maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. The facility is comfortable and efficiently usable.

According to the most recent site inspection, the school's grounds, buildings, and restrooms are in good repair.

Glacier High School shares with Mountain Home Charter School a 5,000 sqf resource center in Fresno. The maintenance for this building and grounds is shared between the lessor and the school. It is maintained in excellent condition and all issues are dealt with promptly.

Year and month of the most recent FIT report

System Inspected	Rate Good	 Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X		All HVAC replaced July of 2017.
Interior: Interior Surfaces	Х		Touchable surfaces cleaned daily.
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Χ		All carpets steam cleaned twice a year
Electrical	X		
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Χ		All cleaned twice daily.
Safety: Fire Safety, Hazardous Materials	X		All hazardous materials in locked cabinets. Fire extinguishers serviced annually.
Structural: Structural Damage, Roofs	Х		All in excellent repair.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X		All exterior of facilities painted 2019.

Overall Facility Rate

Exemplary	Good	Fair	Poor
X			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	68	79	38	35	47	46
Mathematics (grades 3-8 and 11)	27	22	21	23	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	19	19	100.00	0.00	78.95
Female					
Male					
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino					
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	11	11	100.00	0.00	72.73
English Learners	0	0	0	0	0
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged					
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	19	18	94.74	5.26	22.22
Female					
Male					
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino					
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	11	11	100.00	0.00	27.27
English Learners	0	0	0	0	0
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged					
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	50.00	39.29	28.03	25.44	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	32	28	87.50	12.50	39.29
Female	17	15	88.24	11.76	33.33
Male	14	12	85.71	14.29	41.67
American Indian or Alaska Native					
Asian					
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino					
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	18	15	83.33	16.67	20.00
English Learners	0	0	0	0	0
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	11	9	81.82	18.18	
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

2022-23 Career Technical Education Programs

The CTE Program for the Information and Communication Technologies industry sector includes an introductory course (Career Pathways In Technology), a concentrator course (Career Pathways in Technology - IT Fundamentals) and a capstone course (Career Pathways in Technology - Microsoft Office Specialist).

We address the needs of all students in IT career preparation by providing technologies and experiences closely aligned with a real world employment scenario. We also offer assistive technologies for students with disabilities and/or specific learning requirements when the need arises. Students have access to a help desk to handle real IT issues, access to labs to learn about computer hardware and software applications and access to professional instruction to answer questions related to both IT helpdesk issues and labs students engage in.

As we do not currently use state and federal funds for CTE, we are not required to have an advisory committee. However, we are looking into forming an advisory committee as this can help with curriculum modifications towards educating for the changing IT environment in addition to the placement of students in jobs once they complete the program.

2022-23 Career Technical Education (CTE) Participation

Measure	CTE Program Participation
Number of Pupils Participating in CTE	20
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

UC/CSU Course Measure	Percent
2022-23 Pupils Enrolled in Courses Required for UC/CSU Admission	96.51
2021-22 Graduates Who Completed All Courses Required for UC/CSU Admission	41.67

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 9	100%	100%	100%	100%	100%

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

As a Personalized Learning charter school, there are numerous opportunities for parental involvement and it is highly encouraged. Parents are partners with the school staff in their children's education, they chaperone field trips, assist in the classroom and constantly guide and monitor their child's educational progress on a daily basis, as well as serve in important leadership roles.

C. Engagement

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school Dropout Rates;
- High school Graduation Rates; and
- Chronic Absenteeism

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2020-21		School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Dropout Rate	10	4.2	9.1	20.1	14.1	17.5	9.4	7.8	8.2
Graduation Rate	80	95.8	90.9	74.3	83.9	81	83.6	87	86.2

2022-23 Graduation Rate by Student Group (Four-Year Cohort Rate)

This table displays the 2022-23 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at www.cde.ca.gov/ds/ad/acgrinfo.asp.

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	22	20	90.9
Female	14	12	85.7
Male			
Non-Binary			
American Indian or Alaska Native			
Asian			
Black or African American			
Filipino	0	0	0.00
Hispanic or Latino			
Native Hawaiian or Pacific Islander	0	0	0.00
Two or More Races			
White	11	11	100.0
English Learners	0.0	0.0	0.0
Foster Youth			
Homeless	0.0	0.0	0.0
Socioeconomically Disadvantaged			
Students Receiving Migrant Education Services	0.0	0.0	0.0
Students with Disabilities			

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	93	92	0	0.0
Female	48	48	0	0.0
Male	44	43	0	0.0
Non-Binary	1	1	0	0.0
American Indian or Alaska Native	2	2	0	0.0
Asian	3	3	0	0.0
Black or African American	1	1	0	0.0
Filipino	1	1	0	0.0
Hispanic or Latino	16	16	0	0.0
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	8	8	0	0.0
White	60	59	0	0.0
English Learners	0	0	0	0.0
Foster Youth	0	0	0	0.0
Homeless	0	0	0	0.0
Socioeconomically Disadvantaged	41	40	0	0.0
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	18	18	0	0.0

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data

The table displays suspensions and expansions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	0.00	0.00	1.07	7.40	8.65	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.11	0.11	0.00	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	0	0
Female	0	0
Male	0	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	0	0
Filipino	0	0
Hispanic or Latino	0	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	0	0
English Learners	0	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	0	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	0	0

2023-24 School Safety Plan

The Endeavor School Safety Plan includes the following elements:

- PART 1: Employee Criminal Record Summary Policy (EC 47605.6.F.i; EC 44237)
- PART 2: Child Abuse Reporting [EC 47605(6)(F)(ii); EC 32282.(2)(A)]
- PART 3: Routine and Emergency Disaster Procedures [EC 47605(6)(F)(ii); EC 32282.(2)(B)]
- PART 4: Suspension/Expulsion Policies and Procedures [EC 47605(6)(F)(ii); EC 32282.(2)(C)]
- PART 5: Procedures to Notify Teachers of Dangerous Pupils [EC 47605(6)(F)(ii); EC 32282.(2)(D)]
- PART 6: Discrimination and Harassment Policy [EC 47605(6)(F)(ii): EC 32282.(2)(E)]
- PART 7: Schoolwide Dress Code Apparel [EC 47605(6)(F)(ii); EC 32282.(2)(F)]
- PART 8: Procedures for Safe Ingress and Egress of Pupils, Parents, and School Employees to and from School Site [EC 47605(6)(F)(ii); EC 32282.(2)(G)]
- PART 9: A Safe and Orderly Environment Conducive to Learning at the School [EC 47605(6)(F)(ii); EC 32282.(2)(H)]
- PART 10: Tactical Responses to Criminal Incidents [EC 47605(6)(F)(ii)]

The current School Safety Plan was thoroughly reviewed and updated by staff on 2/22/23. It received Board approval on 5/16/23.

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	3	33		
Mathematics	3	35		
Science	3	27		
Social Science	2	41		

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	3	35		
Mathematics	3	35		
Science	4	21		
Social Science	2	39		

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	2	39	0	0
Mathematics	3	27	0	0
Science	4	17	0	0
Social Science	2	31	0	0

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	86

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	1
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	1.1

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$10,433	\$1,042	\$9,392	\$71,856
District	N/A	N/A		\$65,561
Percent Difference - School Site and District	N/A	N/A		10.4
State	N/A	N/A	\$7,607	\$77,993
Percent Difference - School Site and State	N/A	N/A	35.0	-1.6

Fiscal Year 2022-23 Types of Services Funded

Glacier High School offers a unique model for learning that blends extensively supported personalized learning with supplemental and comprehensive resources for student support which includes but is not limited to: wide variety of curriculum, a vast collection of online classes and instruction, school site-based classes, labs, workshops, tutoring, as well as community-based learning experiences, extracurriculars, college and community college courses and other services. Students will have the option to work independently and/or online on their courses each day with parental oversight or on-site at our campus, attend on-campus classes and/or concurrently enroll in local community college courses.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

State Average **District** Category for Districts Amount in Same Category **Beginning Teacher Salary** \$46,556 \$47,616 Mid-Range Teacher Salary \$63.959 \$75,580 **Highest Teacher Salary** \$86,788 \$100,485 **Average Principal Salary (Elementary)** \$108,868 \$114,067 Average Principal Salary (Middle) \$0 \$123,622 \$124,412 Average Principal Salary (High) \$125,386 **Superintendent Salary** \$178,936 \$157,977 **Percent of Budget for Teacher Salaries** 25.38% 27.82% 6.49% 5.78% **Percent of Budget for Administrative Salaries**

2022-23 Advanced Placement (AP) Courses

This table displays the percent of student in AP courses at this school.

Percent of Students in AP Courses 1.2

This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

Subject	Number of AP Courses Offered
Computer Science	0
English	0
Fine and Performing Arts	0
Foreign Language	0
Mathematics	0
Science	0
Social Science	1
Total AP Courses Offered Where there are student course enrollments of at least one student.	1

Professional Development

All staff plans and participates in school site-based staff development. Professional development is designed with a focused approach to help all students achieve proficiency in subject content. Professional development activities are encouraged and supported for all staff, certificated and classified. Instructional staff collaborates regularly in the development, improvement and implementation of curriculum and instruction.

Glacier's has focused the last four years on increasing staff capacity to interpret, utilize and communicate student assessment

Professional Development

data for the purpose of guiding student progress. All of our teachers have engaged in at least five hours of this training. Math teachers meet regularly to discuss implementation and instructional practice. Also, many of these teachers regularly attend regional math conferences and training.

Instructional staff participates in many targeted opportunities throughout the year for the purpose of further training in their instructional area. In order to network with other charter schools, to share best practices and keep abreast of charter legislation, attend numerous meetings, workshops, and conferences throughout the year. Professional development activities extend to our support staff.

Finally, Glacier has focused in the last two years on student mental health and campus safety. All staff participated in over 16 hours of professional development and training in the last year.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement	10	10	10