Western Sierra Charter School Board of Directors Special Meeting Friday, June 26, 2020 at 9:30 AM

This meeting will be by teleconference pursuant to Executive Orders N-25-20 and N-29-20.

The Western Sierra Charter Schools (WSCS) Board of Directors (Board) and employees of WSCS shall meet via the Zoom meeting platform. Members of the public who wish to access this Board meeting may do so at:

https://www.facebook.com/wscsfamily/live

Members of the public who wish to make written comment to the Board for this meeting should make their written request at least 24 hours prior to the meeting at:

http://www.wscsfamily.org/board-request.html

Members of the public who wish to make live, spoken comment during this meeting should make their written request at least 24 hours prior to the meeting at: http://www.wscsfamily.org/board-request.html. Public will remain muted until appropriate time. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board of Directors may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a member of the public if comments or actions disrupts the Board meeting.

Access to Board Materials: A copy of the written materials which will be submitted to the WSCS Board may be reviewed by any interested persons on http://www.wscsfamily.org/board-agenda-and-minutes.html website along with this agenda following the posting of the agenda at least 72 hours in advance of this meeting.

Disability Access: Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting at http://www.wscsfamily.org/board-request.html. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

AGENDA

- 1. Call to Order
- 2. Roll Call to Establish Quorum
- 3. *Approve Board Meeting Agenda for June 26, 2020
- 4. Hearing of Persons Wishing to Address the Board
- **5.** Approve Amendment to the Endeavor Charter Petition to State That Classified Staff Will Participate in CalPERS
- 6. Next Scheduled Board Meeting Thursday, September 10, 2020 at 2:30
- **7.** *Adjournment

ELEMENT K: RETIREMENT SYSTEMS

"The manner by which staff members of the charter schools will be covered by the State Teachers' Retirement System, the Public Employees' Retirement System, or federal social security." Ed. Code § 47605(c)(5)(K).

I. CERTIFICATED STAFF

All employees who are eligible shall participate in the State Teachers' Retirement System ("STRS"). Endeavor Charter School will coordinate such participation, as appropriate, with the social security system or other reciprocal systems for eligible employees. Eligible employees as participants in STRS will contribute the required percentage, and Endeavor Charter School will contribute the employer's portion required by STRS. All withholdings from employees and Endeavor Charter School are forwarded to the STRS Fund as required. Employees will accumulate service credit years in the same manner as all other members of STRS. Endeavor Charter School shall forward any required payroll deductions and related data to the Madera County Superintendent of Schools as required by Education Code Section 47611.3. The Executive Director, working in conjunction with the Charter School's contracted business service provider, shall be responsible for ensuring that the forwarding arrangements occur in a timely, compliant manner.

II. CLASSIFIED STAFF

All ether (classified) staff shall participate in federal Social Security and other school sponsored retirement plans according to policies adopted by the Board of Directors for the Charter School's employees. The California Public Employees Retirement System (CalPERS). Endeavor Charter School anticipates offering a 403b plan to all employees and making a contribution to 403b plans of non-STRS eligible employees to supplement Social Security, in an amount determined annually by the WSCS Board of Directors.

III. RESPONSIBLE STAFF MEMBER

The Executive Director, working in conjunction with the Charter School's contracted business services and payroll provider(s), shall be responsible for ensuring that appropriate arrangements for the aforementioned coverage will be made, and that all required reports to the District, Fresno County Superintendent of Schools and others are submitted in a timely an accurate fashion.